



Global Executive Director, iMasons Foundation

Full-Time | Global | Target Start: September 1, 2026

ABOUT INFRASTRUCTURE MASONS

About Infrastructure Masons

Infrastructure Masons (iMasons) serves as the primary professional association for the digital infrastructure sector, uniting over 20,000 experts across 130 nations. By convening the complete industry ecosystem—including developers, operators, investors, policymakers and more —iMasons addresses the critical challenges defining our digital future. As an authoritative institutional voice, the organization establishes industry benchmarks, informs global policy, and spearheads flagship initiatives that translate strategic dialogue into quantifiable results.

ABOUT THE IMASONS FOUNDATION

The iMasons Foundation is the workforce development arm of the iMasons ecosystem. Its mission is to cultivate a skilled, resilient, and globally diverse talent pipeline for the digital infrastructure industry — through scholarships, fellowships, internships, trade and technical programs, and professional development pathways that serve professionals at every stage of their careers, from students and emerging talent entering the sector to experienced practitioners advancing within it. Programs are designed to reach participants globally, reflecting the footprint of the infrastructure the industry builds. The Foundation will operate with a clear governance framework as a formal 501(c)(3) affiliate of iMasons, with its own mandate and direct access to the depth of the iMasons global network.

GOVERNANCE STRUCTURE

The iMasons Foundation operates within a clear governance framework designed to ensure institutional accountability, strategic alignment with iMasons, and operational autonomy for the Foundation leadership. This structure gives the Executive Director the authority and institutional backing to lead the Foundation effectively on a global scale.

Board of Directors

The Foundation's Board of Directors provides fiduciary oversight and ultimate strategic accountability. The Board sets the Foundation's mission boundaries, approves major financial decisions, and ensures the Foundation operates in accordance with its 501(c)(3) obligations and its formal affiliation with iMasons.

Chief Executive Officer, iMasons

The iMasons CEO serves as the primary institutional link between the Foundation and Infrastructure Masons, ensuring strategic alignment across both organizations. The Foundation's Executive Director reports directly to the iMasons CEO on matters of strategy, operations, and institutional positioning.



Executive Director, iMasons Foundation

The Executive Director holds full operational authority over the Foundation — leading fundraising, programs, team, and budget — and is the primary external face of the Foundation with donors, partners, and the global digital infrastructure community.

Steering Committee, Working Groups & Regional Consortiums

The Foundation is building a Steering Committee of senior industry leaders to guide program strategy and open doors to institutional partnerships and funding. Working groups focused on specific program areas — such as scholarship criteria, curriculum development, and employer partnerships — and regional consortiums that anchor the Foundation's global reach are being established as the Foundation scales. The Executive Director will play a central role in recruiting, convening, and activating these bodies.

THE OPPORTUNITY

iMasons is seeking an experienced, mission-driven Executive Director to lead the iMasons Foundation through its next phase of global growth. The Foundation has established its legal identity, its affiliation with iMasons, and the core pillars of its programming — and it now needs the leadership to scale that work globally, build a world-class fundraising operation, and position the Foundation as the definitive workforce development institution for digital infrastructure worldwide.

The iMasons community is one of this role's most distinctive advantages. The Foundation's affiliation with iMasons provides warm access to a network of 6,000+ professionals, a world-class Advisory Council, and established relationships with the leading operators, developers, and technology companies in the global digital infrastructure sector. Many of the organizations best positioned to fund, partner with, and benefit from the Foundation's work are already inside the iMasons ecosystem. The Executive Director will inherit those warm relationships as a starting point — and will be expected to build on them, deepen them, and expand the Foundation's donor and partner base well beyond what the iMasons network alone provides.

This role requires a proven fundraiser who can execute across the full development spectrum: individual major gifts, corporate sponsorships, foundation grants, government funding, and earned revenue from programs and partnerships. The Executive Director will grow the Foundation's annual fundraising volume, build systems for long-term donor stewardship, and construct the financial model that gives the Foundation long-lasting impact and financial durability.

KEY RESPONSIBILITIES

Strategic Leadership & Global Presence

- Lead the Foundation's strategy, programming, and external positioning in close partnership with the iMasons CEO and Board of Directors
- Represent the Foundation on a global stage — at industry events, conferences, and stakeholder engagements worldwide
- Define and execute a multi-year roadmap for the Foundation's scholarship, fellowship, internship, trade program, and professional development offerings



- Recruit, convene, and activate the Foundation's Advisory Council, working groups, and regional consortiums as the organization scales
- Serve as a senior ambassador for iMasons, contributing to its broader institutional mission and participating in leadership conversations across the ecosystem

Fundraising & Development

- Lead all Foundation fundraising with a personal portfolio of major donor and corporate partner relationships, building on the warm access the iMasons community provides
- Develop and execute a comprehensive fundraising strategy spanning individual major gifts, corporate sponsorships, foundation grants, government funding, and programmatic revenue
- Grow the Foundation's annual fundraising volume significantly from its current base, with a mandate to build toward long-lasting financial durability and impact
- Build robust donor cultivation and stewardship systems that deepen long-term relationships with iMasons corporate members, Advisory Council members, and the broader philanthropic community
- Manage the Foundation's full P&L with accountability to the iMasons CEO and Board, ensuring financial sustainability and transparent reporting

Scholarship, Fellowship & Program Delivery

- Oversee the Foundation's scholarship, fellowship, internship, and trade program portfolio — managing selection processes, global disbursements, and participant engagement
- Develop new programming — including scholarship tracks, internship pipelines, trade and technical programs, and professional certifications — in partnership with academic institutions, community colleges, industry training providers, and certification bodies globally
- Build employer partnerships across the digital infrastructure ecosystem to create clear pathways from Foundation programs to careers in digital infrastructure
- Define and track program impact metrics, and publish regular impact reports that demonstrate measurable return on investment to donors, partners, and the industry

Operations & Team Building

- Build and lead a high-performing Foundation team as the organization scales its programs and geographic reach
- Manage the Foundation's operational infrastructure, governance documentation, 501(c)(3) compliance, and affiliate relationship with iMasons
- Work with iMasons shared resources — including marketing, events, and community infrastructure — to amplify the Foundation's reach and reduce operational overhead



QUALIFICATIONS

Required

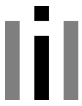
- 10+ years of senior experience in nonprofit leadership, foundation management, workforce development, education, or a related field
- Demonstrated, substantial fundraising track record — with direct experience closing major gifts, corporate partnerships, and grants at significant scale, and a personal donor or funder network to bring to the role from day one
- Proven experience building or significantly scaling a program or institution, with evidence of moving from early stage to operational and financial maturity
- Comfort and credibility operating globally, with experience engaging stakeholders across multiple regions and cultural contexts
- Deep familiarity with the digital infrastructure, technology, or adjacent sectors — through professional experience or established relationships within the ecosystem
- Exceptional executive presence and communication skills, with the ability to represent the Foundation to C-suite executives, major donors, policymakers, board members, and institutional partners
- Experience managing budgets, teams, and cross-functional partnerships with full P&L accountability
- Experience working within or alongside a 501(c)(3) structure, with understanding of nonprofit governance and compliance requirements

Preferred

- Experience leading a foundation or philanthropic program affiliated with a membership organization or industry association
- Established relationships within the global digital infrastructure ecosystem — including data center operators, hyperscalers, technology vendors, or energy and sustainability stakeholders
- Background in scholarship, fellowship, or workforce development program management, including grant administration and impact evaluation
- Experience with international program delivery, cross-border partnerships, and multi-region stakeholder engagement
- Familiarity with board governance and experience working alongside boards of directors and senior advisory councils

Inclusive Hiring

The Social Accord exists to build trust between the digital infrastructure industry and the communities it serves. We are committed to a leadership team that reflects the diversity of those communities. iMasons welcomes candidates of all backgrounds and encourages sponsoring companies to put forward candidates who bring breadth of perspective, lived experience, and cross-cultural fluency to this role.



Expressing Interest

Sponsoring companies and prospective candidates are invited to contact the iMasons CEO to begin discussions and receive the formal secondment agreement template.

Initial submissions should include:

- Candidate CV or resume.
- A letter of support from a senior executive at the sponsoring company committing to the candidate's release, compensation continuation, and return path.
- A one-page statement of interest from the candidate, describing motivation and proposed approach to the role.
- Three professional references.
- A written approach to the candidate's first 90 days in role.

Contact

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