

Event Code of Conduct

Summary

Infrastructure Masons, Inc. (“iMasons”) is committed to our guiding principles of **Connect, Grow, and Give Back**. To facilitate a welcoming, safe, constructive and enjoyable experience for all participants at our events, every participant must read, understand and agree to abide by this Event Code of Conduct (and any policies appended to it) to attend.

Participant Pledge

By checking this box and clicking “I Accept”, I pledge to:

- Comply at all times with this Event Code of Conduct, any event specific rules and applicable laws.
- Treat all iMasons Members, representatives, guests, sponsors, exhibitors and staff with respect and maintain a professional demeanor.
- Act with honesty, fairness, courtesy, competence, integrity, and professionalism.
- Attend and participate solely in events and breakout sessions for which I have received an invitation and completed the required registration.
- Comply with iMasons’ zero-tolerance for harassment by not engaging in any harassment or intimidating, discriminatory, abusive, derogatory, or demeaning speech or actions. Harassment could include but is not limited to: communication or conduct that a reasonable person under the circumstances would consider unwelcome, intimidating, hostile, threatening, violent, abusive, or offensive. Such communication may be related to gender, gender identity and expression, sexual orientation, disability, national origin, race, age, religion; it also includes stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.
- Comply with all laws administered by the U.S. Department of the Treasury’s Office of Foreign Assets Control (“OFAC”) or any other governmental entity imposing economic sanctions and trade embargoes against designated countries, regimes, entities, and persons and I shall not directly or indirectly export, re-export, transship, transfer, or otherwise deliver or facilitate any transaction in violation of any economic sanctions or changing export requirements.

- Abide by all applicable antitrust and competition laws, including U.S. antitrust rules, including with regard to sharing commercial information at the event or elsewhere.
- Leave my company badge at the door and avoid sales pitches and overt commercial promotion.
- Not engage in unlawful activities or commit violations of applicable law.
- Not use events for unlawful or unfair benefit for myself, my employer, or clients.
- Refrain from disclosing or discussing ideas, whether in written or in oral form, if such disclosure or discussion infringes on the rights of any third party, including any third parties' copyrights or confidential information, and protect confidentiality of proprietary or otherwise sensitive information of others.
- Report suspected breaches of this Event Code of Conduct to iMasons event staff.

Important Safety & Security Notices

- iMasons reserves the right to perform security checks on any participant and by attending, I consent to such checks, subject to applicable law.
- iMasons reserves the right to refuse admittance or remove any participant at any time, for any lawful reason, without liability.
- iMasons is not responsible for lost or stolen items.
- iMasons does not permit weapons of any kind at any events.

Waiver & Release

By checking this box/clicking "I Accept" and participating in an event, I agree to the following:

- **Photography/Recording Release.** I acknowledge that iMasons and its agents may record, film, and photograph participants at any event, and that iMasons may use and publish such audio and visual materials (including recordings of such participants' voices and the image or likeness of a participant) and any information derived from the materials without limitation or restriction.
- **Information Sharing.** iMasons may share event registration and other information collected (including my personal or confidential information) in connection with the event with third parties that participate in or provide services related to the event (e.g., venue provider, event planner, website

hosting provider, etc.). By providing such information to iMasons, I indicate my consent to such sharing.

- **General Release of Liability.** I release iMasons, its officers, directors, and agents (“iMasons Parties”) from all liability, claims, demands, actions, and causes of action of any kind or nature arising out of or related to any loss, damage, or injury resulting from my participation in or in any way connected with my participation in any iMasons event or activity or the cancellation or rescheduling of such event or activity.
- I indemnify and hold harmless the iMasons Parties from all claims and liability that iMasons may incur or sustain as a result of my participation in any iMasons activity.

I acknowledge that any participant suspected or found to have acted contrary to this Event Code of Conduct may be removed from any event, barred from future events, and may also have their membership terminated, subject to applicable law.

I acknowledge having read and understood the iMasons Event Privacy Notice and Privacy Policy.