

Infrastructure Masons
Code of Conduct
February 2017

As members of Infrastructure Masons, we pledge to act with honesty, fairness, courtesy, competence, integrity, professionalism and respect for others in our conduct.

Efforts of Infrastructure Masons, its members, and its bodies shall be directed at all times to enhancing the Infrastructure Masons guiding principles of **Connect, Grow, and Give Back**.

Members and organized bodies of Infrastructure Masons shall be good stewards of the world's resources including energy, natural, human and financial resources.

We shall act with care and competence in all activities, using and developing up-to-date knowledge and skills.

We shall avoid real or perceived conflicts of interest whenever possible, and immediately disclose them to affected parties when they do exist.

The confidentiality of business affairs, proprietary information, intellectual property, procedures, and restricted Infrastructure Masons discussions and materials shall be respected.

Each member is expected and encouraged to be committed to the code of ethics of his or her own professional or trade association in their nation and area of work.

Activities crossing national and cultural boundaries shall respect the ethical codes of the seat of the principal activity.

Infrastructure Masons values vigorous debate and expression of strong, differing opinions on issues and challenges. At all times, discussions will maintain a professional demeanor, never allowing personal denigration or overt commercial promotion of any member.